

REPOSTED 4/20/09 OPEN POSITION ANNOUNCEMENT: EXECUTIVE DIRECTOR OF THE NEW JERSEY COALITION FOR BATTERED WOMEN

If you are a proven leader in the field of domestic violence and are looking for an exciting new opportunity, the New Jersey Coalition for Battered Women invites you to become a candidate for the position of Executive Director. On the eve of celebrating our 30th anniversary, the NJCBW rests on a strong foundation with 28 member agencies in 21 counties across the state and over 100 years of collective staff experience in the field of domestic violence. A leader in the evolving issues in the field, the NJCBW has an active voice within the state and a substantial record of accomplishment in such key areas as advocacy; training, standard setting and diversity offered through such innovative entities as the NJCBW Domestic Violence Education and Training Institute; the Domestic Violence Specialist Certification; and the Diversity Outreach Project.

The successful candidate will both preserve the best of what has been achieved and lead the NJCBW with a new vision for what is possible. Reporting directly to the Board of Trustees, the Executive Director is the principal resource to the Board, the NJCBW staff, domestic violence programs, and all relevant governmental and community organizations. The Executive Director provides visionary leadership and, in collaboration with the Associate Director, also directs the activities of the Coalition Office and staff. As the chief spokesperson for the NJCBW, the Executive Director must be a strong advocate who effectively communicates its mission and garners support to achieve the goals and objectives of the NJCBW.

Within this context, **major responsibilities** include:

Develop and recommend policy to the Board of Trustees which is consistent with the mission and core values of the NJCBW and is designed to support its critical goals and objectives.

In collaboration with appropriate internal and external resources, design the NJCBW public relations and marketing programs and direct their implementation.

Manage the financial affairs of the NJCBW including the development of the budget; attracting new funding sources; developing revenue generating strategies; and allocating resources to maximize results.

Facilitate the development of and direct a comprehensive offering of programmatic initiatives and activities which support and enhance the impact and public image of the NJCBW.

Evaluate the effectiveness of all NJCBW programs against outcomes measures on a regular and continuing basis to ensure that they are meeting the needs and goals of the Coalition and its constituents.

Serve as the public face of the NJCBW providing effective advocacy for all its positions/constituents and acting as the principal liaison to State of New Jersey officials, departments and agencies and their national counterparts.

Provide staff support to the Board of Trustees.

Oversee the supervision of NJCBW staff in accordance with personnel policies adopted by the Board.

In order to be successful in this position, we are seeking an individual who has the following **qualifications**:

Masters degree in social work or other closely related field (additional managerial/supervisory experience may be substituted).

Minimum of five years of successful senior level managerial/supervisory experience at a Coalition level or in a domestic violence program or agency serving victims of domestic violence or closely related social service issue.

Demonstrated ability to provide strong leadership based upon a commitment to the values and purpose of the organization.

A history of leadership in change management that demonstrates an appreciation of the work that has gone before, the professionalism of others and a vision for the future.

Excellent communication skills both in the public arena and in the day-to-day management of issues and people. Demonstrates openness and respect.

Commitment to addressing diversity-related issues such as racism, sexism and heterosexism within an anti-oppression framework.

A proven track record of excellent fiscal management and fundraising skills.

Ability to develop and sustain partnerships with a wide variety of stakeholders.

Experience in or familiarity with the legislative process.

Valid driver's license, access to a currently registered vehicle, and willingness to travel pursuant to the needs of the job.

Applications will be considered as they are received and will be welcomed until a successful candidate has been identified. Please send your applications to Judith Hain at Judith.Hain@gmail.com and/or mail to Judith Hain, 8901 Montgomery Ave. Wyndmoor, Pa. 19038 to be considered for this position.

The salary will be competitive and commensurate with the qualifications and experience of the successful candidate. The anticipated start date is negotiable.

The NJCBW is an Equal Opportunity Employer. People of color and from other marginalized communities are strongly encouraged to apply.